## IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

CLIFTON JACKSON,	§
	§
Plaintiff,	§
	§
VS.	§ CIVIL ACTION NO. H-08-2545
	§
BOISE LOCOMOTIVE,	§
	§
Defendant.	<b>§</b>

## **ORDER**

The plaintiff, Clifton Jackson, has filed a second motion for appointment of counsel in this employment discrimination case. (Docket Entry No. 20). For the reasons explained below, this motion is denied.

When analyzing the merits of a Title VII plaintiff's request for appointment of counsel, the court considers: "(1) the merits of the plaintiff's claims of discrimination; (2) the efforts taken by the plaintiff to obtain counsel; and (3) the plaintiff's financial ability to retain counsel." Gonzalez v. Carlin, 907 F.2d 573, 580 (5th Cir.1990) (citing *Caston v. Sears, Roebuck, & Co.*, 556 F.2d 1305, 1309 (5th Cir.1977)). No one factor is conclusive. *Id.* While appointment of counsel is permitted, it is not "automatic." *Id.* at 579. The decision whether or not to appoint counsel "rests within the sound discretion of the trial court." *Id.* 

Jackson has alleged racial discrimination and sexual harassment. His pleadings contain little information to indicate the likelihood of the suit's success. This first factor does not weigh in favor of appointing counsel. The record does not show attempts to obtain

counsel. As to the third factor, the plaintiff's ability to afford counsel, Jackson is proceeding

in forma pauperis status and describes his difficulties in obtaining employment.

These three factors are "simply ingredients in the total mix of relevant information

which should guide the discretion of the district court." Caston, 556 F.2d at 1310. A court

may also consider the plaintiff's ability to present his own case. Jackson has a college degree

and training as a paralegal. From the record, it appears that he has adequate writing skills

and familiarity with Title VII law; it does not appear that his pro se representation has

compromised his ability to bring this suit. The plaintiff's ability to present his case does not

weigh in favor of appointing counsel. See, e.g., Ferrelli v. River Manor Health Care Ctr.,

323 F.3d 196, 203 (2d Cir.2003); Castner v. Colo. Springs Cablevision, 979 F.2d 1417, 1421

(10th Cir.1992); Hunter v. Dep't of Air Force Agency, 846 F.2d 1314, 1317 (11th Cir.1988).

This court does not find that the record supports appointing counsel at this stage. The

motion for reconsideration is denied.

SIGNED on November 5, 2008, at Houston, Texas.

Lee H. Rosenthal

United States District Judge